



Bela-Bela Local Municipality invites suitably qualified candidates to apply for the following position:

**Chief Financial Officer**

This is a permanent position in line with the Local Government: Municipal Systems Amendment Act, 2022 (Act No. 3 of 2022).

**TOTAL REMUNERATION PACKAGE: R 1,291,138 (Min) – R 1,322,125 (Low) – R 1,353,856 (Mid)-  
R 1 386,348 (Upper) R 1,419 621 (Max) per annum**  
Notice No: 44/26

*(Total remuneration package will be paid as per the Upper Limits of total remuneration packages of Municipal Managers and Managers Directly Accountant able to Municipal Managers as set out in Notice 6967 published in Gazette No. 53882 dated 18 December 2025.)*

**REQUIREMENTS:**

The applicant must have a Grade 12 plus Bachelor of Commerce Degree in Accounting, Finance, Economics or equivalent. Must have acquired minimum competency levels as prescribed by the Minimum Competency Regulations, 2007 issued in terms of the Local Government Municipal Finance Management Act, as published under Government Notice No.493 in Government Gazette No.299567 of 15 June 2007. Should the applicant not have the Minimum Competency requirements, he or she will be expected to complete such competency requirements within 18 months. Minimum of 5 years relevant experience in a middle management position.

The applicant must be computer literate and have a code EB driver's license and his/her roadworthy vehicle.

**KNOWLEDGE AND COMPETENCIES:**

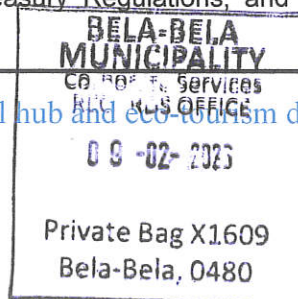
Good knowledge and understanding of relevant policy and legislation, Good knowledge and understanding of institutional governance systems and performance management, Good understanding of council operations and delegation of powers as well as Health service management, cemetery management, Public safety, Parks and recreation management, Good governance, Audit and risk management establishment and functionality and Budget and finance management.

**The incumbent must have the following Leading and Core Competencies as per the Government Gazette No. 37245 dated 17 January 2014:** Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership, Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication, results, and quality focus.

**KEY PERFORMANCE AREAS:**

The successful candidate will be responsible and accountable for the following: Manage staff within the department. departmental and organizational objectives. Develop and continuously evaluate short- and long-term strategic financial objectives of the Municipality; Ensure that financial target and budget implementation are fully consistent with Municipality's Integrated Development Plan (IDP), Service Delivery and Budget Implementation Plan (SDBIP), and relevant agreements with other sector departments. Ensure credibility of financial reporting by providing timely analysis of budget; Meet reporting requirements in terms of financial legislation such as MFMA, Treasury Regulations, and DORA; Monitor financial risk and

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implement an anti-fraud and corruption strategy in collaboration with the Risk Management Unit. Ensure effective management of assets and liabilities. Ensure sound management of debtors and credit control processes. Sound and effective management of Supply Chain Management. Compile budget estimates, including the adjustment budget. Give inputs and support towards the preparation of IDP and SDBIPs to ensure alignment and efficient performance. Formulate creative solutions to enhance cost-effectiveness and efficiency in the delivery of services and administration of the Municipality. Assist and support the Accounting Officer with the roles and responsibilities delegated to the Chief Financial Officer; perform any other related functions as requested by the Municipal Manager.

## **INVITATION TO SERVE AS A CHAIRPERSON OF RISK MANAGEMENT AND COMPLIANCE COMMITTEE**

### **Remuneration:**

The Chairperson of the Risk Management and Compliance Committee is remunerated in accordance with prescripts, guidelines published by National Treasury and Audit Committee Charter

**Term of Office: Three (3) years**

**Notice No: 43/26**

Bela-Bela Local Municipality Council is required to constitute the Municipal Risk Management and Compliance Committee in order to comply with the provisions of the Local Government: Municipal Finance Management Act, No. 56 of 2003 and Municipal Risk Management Strategy.

Suitably qualified persons are invited to submit their CV's and motivations to serve as the Chairperson of the Risk Management and Compliance Committee.

### **REQUIREMENTS:**

A relevant qualification in Accounting/ Auditing/ Financial Management/Performance Management /Legal/Risk Management.

### **KNOWLEDGE AND COMPETENCIES:**

The appointed members should collectively possess the following skills and experience: Thorough knowledge of all legislations impacting upon Local Government. Understanding of Local Government issues and national development imperatives. Technical expertise in Municipal Environment. Candidates should also possess expertise and knowledge, preferably relating to the following areas: Local Government Sector, Audit, Finance and Legal. An understanding of the roles and responsibilities of Risk Management Committee.

**KEY PERFORMANCE AREAS:** Provide oversight on the review and monitoring the implementation of Risk Management Strategy. Provide guidance on the integrated risk management into planning, monitoring and reporting process. Provide advice on setting risk appetite and review risk appetite, tolerance levels and anti-fraud and corruption measures. Lead the Committee in conducting its activities in terms of the Public Sector Risk Management Frameworks, MFMA and Risk Management Strategy. Evaluation of effectiveness of the response in investigating any loss and preventing future occurrence. Provide proper and timely reports with the recommendation to the Accounting Officer and Audit Committee on the state of risk management.

**Note: Interested applicants must be a natural person, citizen or permanent resident of the Republic and resident in the province where the municipality is situated, therefore any person outside Limpopo Province should not apply for this post.**

Bela-Bela Local Municipality is an equal opportunity affirmative action employer. The Municipality intends to promote employment equity through the filling of this position.

**The Municipality reserves the right not to fill the advertised position.**

Applications should be submitted on an **official application form for Senior Managers** obtainable from the Municipal Website [www.belabela.gov.za](http://www.belabela.gov.za) or Bela-Bela Local Municipality offices and must be accompanied by a comprehensive curriculum vitae, certified copies of academic qualifications, Identity Document and Driver's License. Short-listed candidates will be required to produce original copies of qualifications and identity documents on or before the appointment.

***NB: The successful candidate will be subjected to security vetting, required to submit a disclosure of financial interest, and be expected to sign an employment contract and performance agreement. Recommended candidates will be subjected to a competency assessment test.***

Correspondences will only be entered into with short-listed candidates. Applicants will be penalized for canvassing.

**Please forward all applications to:** The Municipal Manager, Bela-Bela Local Municipality, Private Bag X1609, Bela-Bela 0480, or applications may be hand delivered at the Municipal Offices, Main Building, Records Office (1<sup>st</sup> Floor) 57 Chris Hani Drive, Bela-Bela. **Faxed or e-mailed applications will not be considered.**

Enquiries must be directed to Ms. Mathe ME at 014 736 8000 or on email as follows: [mathem@belabela.gov.za](mailto:mathem@belabela.gov.za).

**Closing date: 06 March 2026, 16H00.**



**MR. RAMAGAGA T.G  
MUNICIPAL MANAGER**