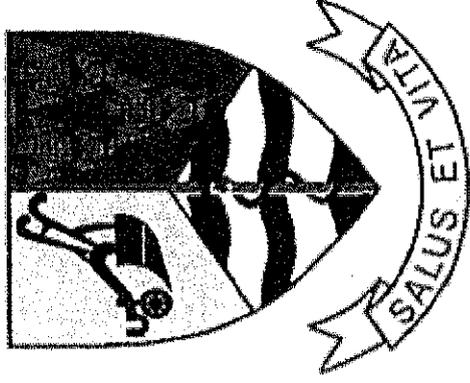


BELA - BELA LOCAL MUNICIPALITY



**2024/2025 REVISED SERVICE DELIVERY AND BUDGET
IMPLEMENTATION PLAN**

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1. ACRONYMS

AFS	Annual Financial Statements
AG	Auditor General
BBLM	Bela-Bela Local Municipality
CoGHSTA	Department of Cooperative Governance, Human Settlements and Traditional Affairs
CoGTA	Department of Cooperative Governance and Traditional Affairs
DMRE	Department of Mineral Resources and Energy
DWS	Department of Water and Sanitation
EEDSM	Energy Efficiency Demand Side Management
FY	Financial Year
HIV/AIDS	Human Immunodeficiency Virus/ Acquired Immunodeficiency Syndrome
HRD	Human Resource Development
HRM	Human Resource Management
ICT	Information Communication Technology
IDP	Integrated Development Plan
INEP	Integrated National Electrification Program
IT	Information Technology
KPA	Key Performance Areas
KPI	Key Performance Indicators
LED	Local Economic Development
LFF	Local Labour Forum
LGSETA	Local Government Sector Education Training Authority
MFMA	Municipal Finance Management Act No 56 of 2003
MIG	Municipal Infrastructure Grant
MOA	Memorandum of Agreement
MPAC	Municipal Public Account Committee
MSA	Municipal System Act No 32 of 2000

PAC	Performance and Audit Committee
PAIA	Promotion of Access of Information Act
PMS	Performance Management System
PPII	Project Performance Implementation Indicator
SDBIP	Service Delivery and Budget Implementation Plan
SDF	Spatial Development Framework
SPLUMA	Spatial Planning and Land Use Management Act No16 of 2013
TB	Tuberculosis
WSIG	Water Services Infrastructure Grant
WSP	Workplace Skills Plan

2. INTRODUCTION

Both the Integrated Development Plan (IDP) and Budget of the Municipality are Municipal Strategic Plans. Whilst the IDP outlines developmental priorities and objectives within a Municipality, the Budget articulates yearly service delivery and budget targets, which must further be broken down to manageable timeframes linked to deliverables within the year.

A Service Delivery and Budget Implementation Plan (SDBIP), in terms of the Municipal Finance Management Act (MFMA), is a detailed plan approved by the Mayor for implementing the Municipality's objectives. It is informed by the Integrated Development Plan and the Budget approved by Council and seeks to, in detail, map out how the IDP priorities and objectives, through various departmental programmes, will be achieved.

The SDBIP provides the vital link between both the Council and Administration. Administration facilitates the process of holding management accountable for its performance. The SDBIP is a management, implementation, monitoring tool that will assist and guide the Mayor, Councillors, Municipal Manager, Senior Managers, and the community.

The SDBIP is in essence the management and implementation tool which sets in-year information such as quarterly service delivery and budget targets. It further links each service delivery output to the budget of the Municipality. Additionally, it indicates the responsibilities and outputs for each of the senior managers and the top management team, the resources to be used and the deadlines set for activities.

As informed by the IDP and the budget the SDBIP thus facilitates oversight over financial and non-financial performance of the Municipality. The Bela-Bela Local Municipality (BBLM) has prepared the 2024/2025 SDBIP in accordance with the requirements of the MFMA and the National Treasury guidelines.

The (IDP) outlines how the challenges of sustainable development in a Municipality are to be met through strategic intervention and optimum service delivery over a five-year period. The IDP is developed by a Municipality in conjunction with its community, and a credible IDP must be supported by a realistic and sound budget. Effective service delivery relies upon the IDP, the budget and the performance management system being closely integrated. All capital projects are developed in line with technical indicator description. The municipal SDBIP is thus a dynamic tool that facilitates this integration.

The SDBIP forms the basis on which Performance Agreements of the Municipal Manager and Senior Managers will be revised and signed in terms of Section 57 of the Municipal Systems Act.

2.2 LEGISLATIVE IMPERATIVE

The basis for performance management is to be found in Chapter 6 of the Municipal Systems Act 32 of 2000. More specifically Section 38 which reads as follows:

“A Municipality must –

- (a) Establish a Performance Management System that is –
 - (i) Commensurate with its resources.
 - (ii) Best suited to its circumstances; and
 - (iii) In line with the priorities, objectives, indicators, and targets contained in its Integrated Development Plan; “

Furthermore, such a system must promote a culture of performance management in a Municipality's political and administrative structures and facilitate the management of its affairs in an economical, efficient, effective, and accountable manner.

To a large extent Municipalities have the discretion to determine their own system and reporting frequencies. The exception to this freedom is that the laid down National Key Performance Indicators (KPI's) have to be taken into account and it is required that performance had to be reviewed and reported on at least once a year.

In terms of Section 53 (1) © (ii) of the MFMA, the SDBIP is defined as a detailed plan approved by the mayor of a Municipality for implementing the Municipality's delivery of Municipal services and its annual budget, and which must indicate the following:

- (a) Projections for each month of –
 - (i) Revenue to be collected, by source; and
 - (ii) Operational and capital expenditure, by vote
- (b) Service delivery targets and performance indicators for each quarter, and
- © Any other matters prescribed

With the implementation of the MFMA the frequency, method, and type of reporting in respect of Municipal affairs have been tightened up considerably. There has also been a clear allocation of responsibilities as well as accountability in respect of the Mayor and the Municipal Manager (MM) (read Accounting Officer).

Examples of such responsibilities are –

- (a) Submission of SDBIP to Mayor – Municipal Manager
- (b) Approval of SDBIP – Mayor
- (c) Monthly Budget Statements – Municipal Manager
- (d) Quarterly Reports – Mayor
- (e) Mid-Year Assessment – Municipal Manager to Mayor

- (f) Annual Report – Municipal Manager
- (g) Annual IDP/Budget Review program – Mayor

It is essential that the provisions of the Systems Act, its Regulations as well as the MFMA be read together when one looks at the broad arena of Local Government Performance Management.

According to Section 53 of the MFMA, the Mayor is expected to approve the SDBIP within 28 days after the approval of the budget. In addition, the mayor must ensure that the revenue and expenditure projections for each month and the service delivery targets, and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

2.3 MONITORING OF THE IMPLEMENTATION OF THE SDBIP

Progress against the objectives set out in the SDBIP will be monitored and reported on a quarterly, bi-annual, and annual basis as set out in the MFMA and the MSA.

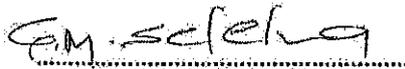
Timeframes and responsibilities as set out in the MFMA are as follows:

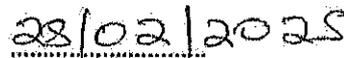
- a) Monthly budget statements (**Section 71 – Accounting Officer**)
- b) Quarterly reports (**Section 52 – Mayor**)
- c) Mid-year budget and performance assessment (**Section 72 – Municipal Manager as Accounting Officer to Mayor**)
- d) Annual report (**Section 121 & 127 – MM to Mayor and Council**)
- e) Oversight Report (**129 – Council**)

3. CONCLUSION

The SDBIP is a key management, implementation, and monitoring tool, which provides operation content to the end-of-year service delivery targets, set in the Budget and IDP. It determines the performance agreements for the Municipal manager and all senior managers, whose performance can then be monitored through Section 71 monthly reports, and evaluated through the Quarterly Reports, Annual Performance Report, Annual Report Process as well as the Quarterly Individual Performance Reviews.

It is envisaged that adherence to this document will enable the municipality to continue to be a smart and a benchmark Municipality which is high performing and service delivery oriented. Furthermore, the amendments effected in this Organizational Score Card will be affected in the Departmental and Divisional Score Cards to ensure optimal implementation within the concept of Back to Basics.


.....
CLLR G.M SELEKA
MAYOR


.....
DATE

APPENDIX A: BUDGET INFORMATION

Description	Ref	2024/25										Budget Year 2025/26	Budget Year 2026/27	
		Original Budget A	Prior Adjusted 3 A1	Accum. Funds 4 B	Multi-year capital 5 C	Unfore. Unavoid. 6 D	Nat. or Prov. Govt 7 E	Other Adjusts. 8 F	Total Adjusts. 9 G	Adjusted Budget 10 H	Adjusted Budget	Adjusted Budget		
R thousands	1													
<u>Revenue By Source</u>														
Exchange Revenue	2	160 362	-	-	-	-	6 796	6 796	167 158	175 454	167 738	175 454		
Service charges - Electricity	2	60 665	-	-	-	-	(9 192)	(9 192)	51 473	69 999	63 456	69 999		
Service charges - Water	2	22 126	-	-	-	-	743	743	22 869	26 043	23 144	26 043		
Service charges - Waste Water Management	2	10 376	-	-	-	-	499	499	10 876	11 862	10 854	11 862		
Service charges - Waste Management	2	1 487	-	-	-	-	(129)	(129)	1 358	1 625	1 555	1 625		
Sale of Goods and Rendering of Services		4 906	-	-	-	-	-	-	4 906	5 363	5 132	5 363		
Agency services		-	-	-	-	-	-	-	-	-	-	-		
Interest		-	-	-	-	-	-	-	-	-	-	-		
Interest earned from Receivables		11 119	-	-	-	-	1 814	1 814	12 933	12 154	11 630	12 154		
Interest earned from Current and Non Current Assets		2 350	-	-	-	-	1 880	1 880	4 230	2 569	2 458	2 569		
Dividends		-	-	-	-	-	-	-	-	-	-	-		
Rent on Land		-	-	-	-	-	-	-	-	-	-	-		
Rental from Fixed Assets		1 147	-	-	-	-	25	25	1 172	1 253	1 199	1 253		
Licence and permits		-	-	-	-	-	-	-	-	-	-	-		
Operational Revenue		2 110	-	-	-	-	(1 606)	(1 606)	504	2 315	2 207	2 315		
Non-Exchange Revenue		-	-	-	-	-	-	-	-	-	-	-		
Property rates	2	121 077	-	-	-	-	(0)	(0)	121 077	138 060	126 646	138 060		
Surcharges and Taxes		-	-	-	-	-	-	-	-	-	-	-		
Fees, penalties and forfeits		33 810	-	-	-	-	(120)	(120)	33 490	36 738	35 156	36 738		
Licences or permits		2 070	-	-	-	-	365	365	2 425	2 263	2 166	2 263		
Transfer and subsidies - Operational		144 449	-	-	-	-	-	-	144 449	153 591	147 870	153 591		
Interest		16 613	-	-	-	-	-	-	16 613	18 160	17 378	18 160		
Fuel Levy		-	-	-	-	-	-	-	-	-	-	-		
Operational Revenue		-	-	-	-	-	3 450	3 450	3 450	-	-	-		
Gains on disposal of Assets		-	-	-	-	-	-	-	-	-	-	-		
Other Gains		-	-	-	-	-	10 398	10 398	10 398	-	-	-		
Discontinued Operations		-	-	-	-	-	-	-	-	-	-	-		
Total Revenue (excluding capital transfers and contributions)		594 467	-	-	-	-	14 913	14 913	609 380	657 438	618 589	657 438		

APPENDIX B: KEY PERFORMANCE INDICATORS FOR THE FINANCIAL YEAR 2024/25

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS				Evidence Required	Department	
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets			Budget Source
BASIC SERVICE DELIVERY																
PRIORITY AREA: SANITATION SERVICES																
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Upgrading of the Leseding Sewer Pump Station (Ward 6)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Leseding Sewer Pump Station (Ward 6) by 30 June 2025.		%	KPI 1	Construction work for the Upgrading of the Leseding Sewer Pump Station (Ward 6) project commenced in the previous financial year, 2023/24 with a projected target of 71% as per the PPII (Appendix D) by financial year end. The project has a multi-year budget.	100% of the work to be completed as measured according to the PPII (Appendix D) for the Upgrading of the Leseding Sewer Pump Station (Ward 6) by 30 June 2025		78% (Construction Stage at 61 - 70%)	81% (Construction Stage at 80%)	86% (Construction Stage at 81 - 90%)	100% (Completion of the Works)	WSIG	Q1: Construction progress report Q2: Construction Quarterly progress report Q3: Construction Quarterly progress report Q4: Construction Quarterly progress report and Completion Certificate	Technical Services
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Upgrading of the Sewer Rising Main from the Leseding Pump Station to the WWTW (Ward 2 & 6)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Sewer Rising Main from the Leseding Pump Station to the WWTW (Ward 2 & 6) by 30 June 2025.		%	KPI 2	The Bid for the appointment of the Contractor for the upgrading of the Sewer Rising Main from Leseding Pump Station to WWTW (Ward 2&6) project was advertised in the previous financial year. The project has a multi-year budget.	100% of the work to be completed as measured according to the PPII (Appendix D) for the Upgrading of the Sewer Rising Main from the Leseding Pump Station to the WWTW (Ward 2 & 6) by 30 June 2025		43% (Appointment of the Contractor)	57% (Construction Stage at 30%)	71% (Construction Stage at 51 - 60%)	100% (Completion of the Works)	WSIG	Q1: Contractor's appointment letter Q2: Construction Quarterly progress report Q3: Construction Quarterly progress report Q4: Construction Quarterly progress report and Completion Certificate	Technical Services

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Upgrading of the Settlers Sewer Pump Station (Ward 2)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Settlers Sewer Pump Station (Ward 2) by 30 June 2025.	Withdrawn	%	KPI 3	The Bid for the appointment of the Contractor for the upgrading of the Settlers Sewer Pump Station (Ward 2) project was advertised in the previous 2023/24 financial year. The project has a multi-year budget.	71% of the work to be completed as measured according to the PPII (Appendix D) for the Upgrading of the Settlers Sewer Pump Station (Ward 2) by 30 June 2025.	67% of the work to be completed as measured according to the PPII (Appendix D) for the Upgrading of the Settlers Sewer Pump Station (Ward 2) by 30 June 2025.	43% (Appointment of the Contractor)	57% (Construction Stage at 21 - 30%)	62% (Construction Stage at 31 - 40%)	67% (Construction Stage at 41 - 50%)	WSIG	Q1: Contractor's appointment letter Q2: Construction Quarterly progress report Q3: Construction Quarterly progress report Q4: Construction Quarterly progress report	Technical Services
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Upgrading of the Industrial outfall sewer line (Ward 2)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Industrial outfall sewer line (Ward 2) by 30 June 2025.	New	%	KPI 4	The Industrial outfall sewer line is deteriorating and requires to be refurbished. The Consulting Engineers are already appointed.	43% of the work to be completed as measured according to the PPII (Appendix D) for the Upgrading of the Industrial outfall sewer line (Ward 2) by 30 June 2025.		N/A	N/A	29% (Tender Advertised)	43% (Appointment of contractor)	MIG	Q1: N/A Q2: N/A Q3: Tender Advertisement Q4: Contractor Appointment letter	Technical Services
PRIORITY AREA: WATER SERVICES:																
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Upgrading of the Bela-Bela Water Treatment Works (Ward 1)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Bela-Bela Water Treatment Works (Ward 1) by 30 June 2025.	Withdrawn	%	KPI 5	The Bela-Bela Water Treatment Works requires an upgrade to increase its capacity. The Consulting Engineers are already appointed.	29% of the work to be completed as measured according to the PPII (Appendix D) for the Upgrading of the Bela-Bela Water Treatment Works (Ward 1) by 30 June 2025.	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Withdrawn		Withdrawn	Technical Services

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) by 30 June 2025.		%	KPI 6	The Tsakane Settlement has water shortages. The Consulting Engineers are already appointed.	29% of the work to be completed as measured according to the PPII (Appendix D) for the Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) by 30 June 2025.	43% of the work to be completed according to the PPII (Appendix D) for the Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) by 30 June 2025.	10% (Scoping Report completed and approved)	14% (Preliminary Design Report completed and approved)	29% (Tender Advertised)	43% (Appointment of the Contractor)	WSIG	Q1: Approved Scoping Report Q2: Approved Preliminary Design Report Q3: Tender advertisement Q4: Contractor's appointment letter	Technical Services
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) by 30 June 2025.		%	KPI 7	The Designs for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) project were completed in the previous 2023/24 financial year. The project has a multi-year budget.	71% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) by 30 June 2025.	43% of the work to be completed according to the PPII (Appendix D) for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) by 30 June 2025.	29% (Tender Advertised)	43% (Appointment of the Contractor)	29% (Tender Advertised)	43% (Appointment of the Contractor)	WSIG	Q1: Tender advertisement Q2: Contractor's appointment letter Q3: Tender advertisement Q4: Contractor's appointment letter	Technical Services
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water	Percentage of the work completed as measured according to the PPII (Appendix D) for the	New	%	KPI 8	The raw bulk water pipeline is a deteriorating AC pipeline that requires refurbishment	19% of the work to be completed as measured according to the PPII (Appendix D) for the Replacement of	19% of the work to be completed according to the PPII (Appendix D) for the Replacement of	N/A	N/A	14% (Preliminary Designs completed and approved)	19% (Detailed Designs Approved and drawings Approved)	MIG	Q1: N/A Q2: N/A Q3: Approved Preliminary Design Report	Technical Services

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS				Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets		
		Treatment Works (Ward 1 & 9)	Replacement of Bulk Raw Water Pipeline from Lapa Pump Station to Bela-Bela Water Treatment Works (Ward 1 & 9) by 30 June 2025.				and upgrading. The Consulting Engineers are already appointed.	Bulk Raw Water AC Pipeline from Lapa Pump Station to Bela-Bela Water Treatment Works (Ward 1 & 9) by 30 June 2025						Q4: Detailed Design Report and Approval Letter.	
PRIORITY AREA: ROADS AND STORM WATER															
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) by 30 June 2025.		%	KPI 9	The Designs for the Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) project was completed in the previous 2023/24 financial year. The project has a multi-year budget.	62% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) by 30 June 2025	29% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) by 30 June 2025	29% (Tender Advertised)	43% (Appointment of the Contractor)	N/A	29% (Tender Advertised)	Q1: Tender advertisement Q2: Contractor's appointment letter Q3: N/A Q4: Tender advertisement	Technical Services
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3) by 30 June 2025.		%	KPI 10	The Designs for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3) project were completed in the previous 2023/24 financial year. The project has a multi-year budget.	62% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3) by 30 June 2025		29% (Tender Advertised)	43% (Appointment of the Contractor)	57% (Construction Stage at 21 - 30%)	62% (Construction Stage at 31 - 40%)	Q1: Tender advertisement Q2: Contractor's appointment letter Q3: Construction Quarterly progress report Q4: Construction Quarterly progress report	Technical Services

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
										19% (Detailed Design Report and Drawings approved)	29% (Tender Advertised)	N/A	N/A	MIG		
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Construction of Road Paving and Stormwater in Rapotokwan e-Phase 1 (Ward 8)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Rapotokwan e-Phase 1 (Ward 8)		%	KPI 11	The Designs for the Construction of Road Paving and Stormwater in Rapotokwan e-Phase 1 (Ward 8) project were completed in the previous financial year. The project has a multi-year budget.	57% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Rapotokwan e-Phase 1 (Ward 8) by 30 June 2025.	29% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Rapotokwan e-Phase 1 (Ward 8) by 30 June 2025.	19% (Detailed Design Report and Drawings approved)	29% (Tender Advertised)	N/A	N/A	MIG	Q1: Detailed Design Report and approval letter. Q2: Tender advertisement Q3: N/A Q4: N/A	Technical Services
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) by 30 June 2025.	New	%	KPI 12	The Mabunda and Limpopo Roads are in a bad condition due to poor stormwater drainage. MDRG was allocated to our Municipality amidst the financial year to attend to the condition of these roads.	29% of the work to be completed as measured according to the PPII (Appendix D) for the Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) by 30 June 2025.	29% of the work to be completed as measured according to the PPII (Appendix D) for the Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) by 30 June 2025.	N/A	N/A	19% (Detailed Designs Approved and drawings Approved)	29% (Tender Advertised)	MDRG	Q1: N/A Q2: N/A Q3: Detailed Design Report and approval letter. Q4: Tender Advertisement	Technical Services
PRIORITY AREA: ELECTRICITY																
Basic Service Delivery and Infrastructure Development	To improve infrastructure services management	Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-		%	KPI 13	The Substation project is incomplete from the 2019/20 financial year, and subsequently both contracts	62% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2)		29% (Tender Advertised)	43% (Appointment of the Contractor)	57% (Construction Stage at 21 - 30%)	62% (Construction Stage at 31 - 40%)	INEP	Q1: Tender advertisement Q2: Contractor's appointment letter Q3: Construction Quarterly progress report Q4: Construction	Technical Services

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
			Station (Ward 2) by 30 June 2025.				of the Consultant and Contractor have been terminated. A new Service Provider has been appointed to complete a Technical Assessment, a new Business Plan to request INEP funding and other activities to ensure full completion of the project. The project has now been allocated INEP funding, and currently on Preliminary Design stage pending final budget quote expected from Eskom by the end of June 2024.) by 30 June 2025						Quarterly progress report		
PRIORITY AREA: WASTE MANAGEMENT																
Basic Service Delivery and Infrastructure Development	To promote the welfare of the community	Waste Management and Cleansing	Number of Formal areas with weekly access to solid waste removal by 30 June 2025		#	KPI 14	6x Formal areas with weekly access to solid waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah	6x Formal areas with weekly access to solid waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah	6x Formal areas with weekly access to solid waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah	6x Formal areas with weekly access to solid waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah	6x Formal areas with weekly access to solid waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah	6x Formal areas with weekly access to solid waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah	Opex	Collection Schedule	Social and Community Services	

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Basic Service Delivery and Infrastructure Development	To promote the welfare of the community	Waste Management and Cleansing	Number of informal settlements with weekly access to solid waste removal by 30 June 2025		#	KPI 15	Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.)	Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) by 30 June 2025		Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.)	Opex	Collection Schedule	Social and Community Services			
Basic Service Delivery and Infrastructure Development	Promote the welfare of the community	Waste Management and Cleansing	Number of Landfill Site Permit Audit report conducted by 30 June 2025		#	KPI 16	5x Landfill Site Audit Report	5x Landfill Site Permit Audit Report to be conducted by 30 June 2025		1x Landfill Site Permit Audit Report	2x Landfill Site Permit Audit Report	1x Landfill Site Permit Reports	1x Landfill Site Permit Audit Report	Opex	Audit Reports on Landfill site Permit	Social and Community Services
Basic Service Delivery and Infrastructure Development	Promote the welfare of the community	Construction of the Bela-Bela Municipal landfill site - Phase 1 (ward 2)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela Municipal landfill site - Phase 1 (ward 2) by 30 June 2025.		%	KPI 17	Construction work for the Construction of the Bela-Bela Municipal landfill site - Phase 1 (ward 2) project commenced in the previous financial year, with a projected target of 71% as per the PPII (Appendix D) by financial year end. The project has a	100% of the work to be completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela Municipal landfill site - Phase 1 (ward 2) by 30 June 2025		81% (Construction Stage at 71 - 80%)	100% (Completion of the Works)	90% (Construction Stage at 91 - 99%)	100% (Completion of the Works)	MIG	Q1: Construction Quarterly progress report Q2: Construction Quarterly progress report and Completion Certificate Q3: Construction Quarterly progress report Q4: Construction Quarterly progress report and Completion Certificate	Technical Services

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department					
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source							
PRIORITY AREA: SPORT, ARTS, CULTURE, RECREATIONAL AND CEMETERY																					
Basic Service Delivery and Infrastructure Development	Promote the welfare of the community	Development of sports facilities in Masakhane (Ward 9)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Development of sports facilities in Masakhane (Ward 9) by 30 June 2025	Percentage of the work completed as measured according to the PPII (Appendix D) for the Development of sports facilities in Masakhane (Ward 9) by 30 September 2024	%	KPI 18	Construction work for the Development of sports facilities in Masakhane (Ward 9) project commenced in the previous 2023/24 financial year, with a projected target of 62% as per the PPII (Appendix D) by financial year end. However, the set target was already surpassed by the 3 rd quarter. The project has a multi-year budget.	100% of the work to be completed as measured according to the PPII (Appendix D) for the Development of sports facilities in Masakhane (Ward 9) by 30 June 2025							100% (Completion of the Works)	N/A	N/A	N/A	MIG	Q1: Construction progress report and Completion Certificate Q2: N/A Q3: N/A Q4: N/A	Technical Services
Basic Service Delivery and Infrastructure Development	Promote the welfare of the community	Development of a new Cemetery – Pienaarstevier (Ward 8)	Percentage of the work completed as measured according to the PPII (Appendix D) for the Development of a new Cemetery – Pienaarstevier (Ward 8) by 30 June 2025	Withdrawn	%	KPI 19	There is no Cemetery at Pienaarstevier and the process to acquire suitable land to develop a new one is underway.	19% of the work to be completed as measured according to the PPII (Appendix D) for the Construction development of a new Cemetery – Pienaarstevier (Ward 8) by 30 June 2025	Withdrawn						Withdrawn	Withdrawn	Withdrawn	Withdrawn		Withdrawn	Technical Services

Key Performance Area	Strategic Objectives	Project Programme	Key Performance Indicator (KPI)	Revised Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
										100% payment on grant funded capital projects identified for 2024/2025 financial year i.t.o IDP by 30 June 2025	100%	100% payment on grant funded capital projects identified for 2024/2025 financial year i.t.o IDP by 30 June 2025	25%	50%		
Municipal Financial Viability and Management	Improve Financial Viability	Expenditure Management	Percentage payment on grant funded capital projects identified for 2024/2025 financial year i.t.o IDP by 30 June 2025		%	KPI 20	100%	100% payment on grant funded capital projects identified for 2024/2025 financial year i.t.o IDP by 30 June 2025						Report	Budget & Treasury	
PRIORITY AREA: INSTITUTIONAL DEVELOPMENT & TRANSFORMATION																
Good Governance and Public Participation	To Improve Administrative and Governance Capacity	Council Administration	Number of Ordinary Council meetings convened by 30 June 2025		#	KPI 21	6x Ordinary Council meetings convened	6x Ordinary Council meetings to be convened by 30 June 2025						Notice of Ordinary Council meetings	Corporate Services	
Municipal Transformation and Institutional Development	To Improve Administrative and Governance Capacity	Council Administration	Number of Section 79 Committee meetings convened by 30 June 2025		#	KPI 22	44x Section 79 Committee meetings convened	44x Section 79 Committee meetings to be convened by 30 June 2025						Notice of Section 79 committee meetings	Corporate Service	
Municipal Transformation and Institutional Development	To Improve, Attract, Develop and Retain Human Capital	Human Resources	Number of Employment Equity Report compiled and submitted to Department of Labour by 31 January 2025		#	KPI 23	1x Employment Equity Report reviewed and submitted	1x Employment Equity Report to be compiled and submitted to Department of Labour by 31 January 2025						Acknowledgement letter from department of labour	Corporate Service	
Municipal Transformation and Institutional Development	To Improve, Attract, Develop and Retain Human Capital	Human Resources & Development (Training)	Number of WSP reviewed and submitted to LGSETA by 30 April 2025		#	KPI 24	1x 2023/2024 WSP reviewed and submitted	1x 2024/2025 WSP to be reviewed and submitted to LGSETA by 30 April 2025						2024/2025 WSP Acknowledgement letter from LGSETA	Corporate Service	
Municipal Transformation and Institutional Development	To Improve Administrative and Governance Capacity	Council Administration	Number of PAIA Annual Reports submitted to the Regulator by 25 June 2025		#	KPI 25	-	1x PAIA Annual Report to be submitted to the Information Regulator by 30 June 2025						PAIA Annual Report and Acknowledgement letter from Information Regulator	Corporate Service	
PRIORITY AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS				Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets		
PRIORITY AREA: INTEGRATED DEVELOPMENT PLANNING															
Good Governance and Public Participation	To Plan for the Future	Integrated Development Planning	Number of IDP/Budget/PM S Process Plan approved by Council by 31 August 2024		#	KPI 26	2024/2025 IDP/Budget/PM S Process Plan Approved by Council	1x 2025/2026 IDP/Budget/PM S process plan to be approved by Council by 31 August 2024		1x 2025/2026 IDP/Budget/PM S process plan reviewed and approved by Council	N/A	N/A	N/A	Opex	Office of the Municipal Manager
Good Governance and Public Participation	To Plan for the Future	Integrated Development Planning	Number of IDP Representative Forums held by 30 June 2025		#	KPI 27	4x IDP Representative Forums held	4x IDP Representative Forums to be held by 30 June 2025		1x IDP Representative Forum to be held	1x IDP Representative Forum to be held	1x IDP Representative Forum to be held	1x IDP Representative Forum to be held	Opex	Office of the Municipal Manager
Good Governance and Public Participation	To Plan for the Future	Integrated Development Planning	Number of 2025/2026 IDP reviewed and approved by Council by 31 May 2025		#	KPI 28	1x 2024/2025 IDP reviewed and approved	1x 2025/2026 IDP to be reviewed and approved by 31 May 2025		N/A	N/A	N/A	1x 2025/2026 IDP reviewed and approved	Opex	Office of the Municipal Manager
PRIORITY AREA: PERFORMANCE MANAGEMENT SYSTEM															
Good Governance and Public Participation	Clean Governance	Performance Management	Number of SDBIP approved by the Mayor within 28 days after the approval of the budget by 30 June 2025		#	KPI 29	1x 2024/2025 SDBIP Approved	1x 2025/2026 SDBIP to be Approved within 28 days after budget approval by 30 June 2025		N/A	N/A	N/A	1x 2025/2026 Approved SDBIP within 28 days after budget approval	Opex	Office of the Municipal Manager
Good Governance and Public Participation	Clean Governance	Corporate Governance	Number of Annual reports compiled and tabled to Council for approval by 31 March 2025		#	KPI 30	2022/2023 Annual Report compiled and approved by council	1x 2023/2024 Annual Report to be compiled and approved by Council by 31 March 2025		N/A	N/A	1x 2023/2024 Annual Report to be compiled and approved by Council	N/A	Opex	Office of the Municipal Manager
Good Governance and Public Participation	Clean Governance	Corporate Governance	Number of Oversight reports compiled and tabled to Council for approval by 31 March 2025		#	KPI 31	2022/2023 Oversight Report compiled and approved by council	1x 2023/2024 Oversight Report to be compiled and approved by Council by 31 March 2025		N/A	N/A	1x 2023/2024 Oversight Report to be compiled and approved by Council	N/A	Opex	Office of the Municipal Manager

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Good Governance and Public Participation	Clean Governance	Performance Management System	Number of MFMA Section 52d reports compiled and submitted to Council for approval by 30 June 2025		#	KPI 32	4x Quarterly performance reports compiled and approved by council	4x Quarterly performance reports to be compiled and submitted to Council for approval by 30 June 2025		1x Quarterly performance report to be compiled and submitted to Council for approval	1x Quarterly performance report to be compiled and submitted to Council for approval	1x Quarterly performance report to be compiled and submitted to Council for approval	1x Quarterly performance report to be compiled and submitted to Council for approval	Opex	4x sets of Approved Quarterly performance reports and council resolutions	Office of the Municipal Manager
Good Governance and Public Participation	Clean Governance	Corporate Governance	Number of MFMA Section 72 Mid-Year report compiled and submitted to Mayor for approval by 25 January 2025 and Council for noting by 31 January 2025		#	KPI 33	1x 2023/2024 Section 72 MFMA Report compiled and submitted to Mayor for approval and Council for noting	1x 2024/2025 Section 72 MFMA Report to be compiled, submitted, and approved by the Mayor and Council by 31 January 2025		N/A	N/A	1x 2024/2025 Section 72 MFMA Report to be compiled and submitted to Mayor for approval by 25 January 2025 and Council for noting by 31 January 2025	N/A	Opex	Approval correspondence of the 2024/2025 Section 72 Mid-Year Report form the Mayor and Council Resolution	Office of the Municipal Manager
Good Governance and Public Participation	Clean Governance	Performance Management System	Number of Performance Agreements signed by 30 July 2024		#	KPI 34	6x Signed Performance Agreements signed	6x Performance Agreements to be signed by 30 July 2024		6x Performance Agreements to be signed	N/A	N/A	N/A	Opex	Signed Performance Agreements	Office of the Municipal Manager
PRIORITY AREA: COMMUNICATION																
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Ward Committees reports submitted to the Office of the Speaker by 30 June 2025		#	KPI 35	4x Ward Committees reports	4 x Ward Committees report to be submitted to the Office of the Speaker by 30 June 2025		1x Ward Committees report to be submitted to the Office of the Speaker	1x Ward Committees report to be submitted to the Office of the Speaker	1x Ward Committees report to be submitted to the Office of the Speaker	1x Ward Committees report to be submitted to the Office of the Speaker	Opex	4x Ward committee Reports	Office of the Municipal Manager
PRIORITY AREA: RISK AND INTERNAL AUDITOR																
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Performance Audit and Committee Charter reviewed and approved by Council by 30 September 2024		#	KPI 36	1x Audit and Performance Committee Charter Reviewed and approved by council	1x Performance Audit and Committee Charter to be reviewed and approved by council by 30 September 2024		1x Performance Audit and Committee Charter to be reviewed and approved by council	N/A	N/A	N/A	Opex	Copy of Performance and Audit committee charter, minutes, and council resolution	Office of the Municipal Manager

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Internal Audit Charter reviewed and approved by PAC by 30 September 2024		#	KPI 37	1x Internal Audit Charter Reviewed	1x Internal Audit Charter to be reviewed and approved by PAC by 30 September 2024		1x Internal Audit Charter to be reviewed and approved by PAC	N/A	N/A	N/A	N/A	Opex	Office of the Municipal Manager
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Approved Internal Audit strategic 3-year rolling plan by 30 September 2024		#	KPI 38	1x Approved Internal Audit strategic 3-year rolling plan	1x Internal Audit strategic 3-year rolling plan to be approved by PAC by 30 September 2024		1x Internal Audit strategic 3-year rolling plan to be approved by PAC	N/A	N/A	N/A	N/A	Opex	Office of the Municipal Manager
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Performance and Audit Committee meetings held by 30 June 2025		#	KPI 39	6x Performance and Audit Committee meetings held	6x Performance and Audit Committee meetings to be held by 30 June 2025		1x Performance and Audit Committee meetings to be held	2x Performance and Audit Committee meetings to be held	1x Performance and Audit Committee meetings to be held	2x Performance and Audit Committee meetings to be held	Opex	Office of the Municipal Manager	
Withdrawn Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Audit Committee Reports tabled to Council for approval by 30 June 2025		#	KPI 40	4x Performance and Audit Committee Reports	4x Performance and Audit Committee Reports to be tabled to Council for approval by 30 June 2025		1x Performance and Audit Committee Report to be tabled to Council for approval.	1x Performance and Audit Committee Report to be tabled to Council for approval.	1x Performance and Audit Committee Report to be tabled to Council for approval.	1x Performance and Audit Committee Report to be tabled to Council for approval.	Opex	Office of the Municipal Manager	
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Strategic Risk Management Registers Reviewed by 30 June 2025		#	KPI 41	1x 2024/2025 Strategic Risk Register reviewed	1x 2025/2026 Strategic Risk Register to be reviewed by 30 June 2025		N/A	N/A	1x 2025/2026 Strategic Risk Register to be reviewed	N/A	Opex	Office of the Municipal Manager	
Good Governance and Public Participation	To improve administrative and governance capacity	Corporate Governance	Number of Risk Management meetings held by 30 June 2025		#	KPI 42	4x Risk Management meetings held	4x Risk Management meetings to be held by 30 June 2025		1x Risk Management Meeting to be held	Opex	Office of the Municipal Manager				
Good Governance and Public Participation	To improve administrative and governance capacity	Council Administration	Number of MPAC meetings held		#	KPI 43	4x MPAC meetings held	4x MPAC meetings to be held by 30 June 2025		1x MPAC meeting to be held	Opex	Office of the Municipal Manager				

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
	governance capacity		by 30 June 2025													
PRIORITY AREA: LOCAL ECONOMIC DEVELOPMENT																
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Stakeholder Management and Participation	Number of LED Forums convened by 30 June 2025		#	KPI 44	4x LED Forums convened	4x LED Forums to be convened by 30 June 2025		1x LED Forum convened	Opex	Invitations and Agenda	Planning & Economic Development			
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Job Creation	Number of jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) by 30 June 2025		#	KPI 45	120	240x jobs to be created through Municipality's LED initiatives including capital projects (EPWP, CWP) by 30 June 2025		60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP)	60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP)	60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP)	60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP)	Opex	Report on jobs created and contracts	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Concept Design of Informal Trading stalls	Number of Informal Trading Stalls Concept Design Report Developed by 30 June 2025		#	KPI 46	0	1x Informal Trading Stalls Concept Design Report to be Developed by 30 June 2025		N/A	Appointment of a Service Provider	Inception Report	1x Informal trading stalls Concept designs Report developed.	Opex	Q1: N/A Q2: Appointment of a Service Provider Q3: Inception Report Q4: Informal trading stalls Concept designs Report	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Stakeholder Management and Participation	Number of Informal Trading forum meetings convened by 30 June 2025		#	KPI 47	0	3x Informal Trading forum meetings to be convened by 30 June 2025		N/A	1x Informal Trading forum meeting convened	1x Informal Trading forum meeting convened	1x Informal Trading forum meeting convened	Opex	Invitations and Agenda	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Investment Profiling/ Investment Book	Number of Investment book developed by 30 June 2025		#	KPI 48	0	1x investment Book to be developed by 30 June 2025		N/A	Appointment of a Service Provider	Draft Investment Book	Final Investment Book	Opex	Q1: N/A Q2: Appointment of a Service Provider Q3: draft Investment Book Q4: Final Investment Book	Planning & Economic Development

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department	
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source			
Local Economic Development	Promote and Encourage Sustainable Economic Environment	SME Training and Development	Number of SMME Training conducted by 30 June 2025		#	KPI 49	0	4x SMME Training to be Conducted by 30 June 2025			1x SMME Training Conducted	1x SMME Training Conducted	1x SMME Training Conducted	1x SMME Training Conducted	Opex	Attendance register	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Outdoor Advertisement	Number of Service Providers Appointed for outdoor advertisement by 30 June 2025		#	KPI 50	0	1x Service Provider appointed for outdoor advertisement by 30 June 2025			N/A	Tender Specification	Tender Advertisement	Appointment letter	Opex	Q1: N/A Q2: Copy of public notice Q3: Copy of Tender Advertisement Q4: Copy of Appointment letter	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Partnership and Promotional funding in Support of Tourism Initiatives	Number of Tourism MOA signed by 30 June 2025		#	KPI 51	0	1x Tourism MOA to be Signed by 30 June 2025			N/A	Tender Advertisement	Appointment letter	Signed Tourism MOA	Opex	Q1: N/A Q2: Copy of advert Q3: Copy Appointment Letter Q4: Copy Signed Tourism MOA	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Partnership and Promotional funding in Support of Tourism Initiatives	Number of Tourism Program Implementation Report by 30 June 2025		#	KPI 52	0	1x Tourism Program Implementation report by 30 June 2025			Withdrawn	Withdrawn	Withdrawn	Withdrawn	-	Withdrawn	Planning & Economic Development
Local Economic Development	Promote and Encourage Sustainable Economic Environment	Feasibility Study	Number of tourism route feasibility study developed by 30 June 2025		#	KPI 53	0	1x Tourism route Feasibility Study to be developed by 30 June 2025			N/A	Appointment of service provider	Draft Tourism route Feasibility Study	Final Tourism route Feasibility Study	Opex	Q1: N/A Q2: Appointment Letter Q3: Draft Tourism route Feasibility Study Q4: Final Tourism route Feasibility Study	Planning & Economic Development

PRIORITY AREA: SPATIAL RATIONAL

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measurement (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Spatial Planning and Rationale	Liveable and Integrated Communities	Formalization of Informal Settlements	Number of reports on technical / feasibility studies for the Formalization of Informal Settlements completed by 30 June 2025	Withdrawn	#	KPI 54	0	1x Report of Technical / Feasibility studies for the Formalization of Informal Settlements to be completed by 30 June 2025	Withdrawn	N/A	Appointment of a Service Provider	Draft technical / feasibility studies	Technical / feasibility studies report	Opex	Q1: N/A Q2: Appointment letter Q3: Draft Report Q4: Technical / feasibility studies report	Planning & Economic Development
Spatial Planning and Rationale	Liveable and Integrated Communities	Release of Strategic Land Parcels for investment purpose	Number of Strategic Land Release Report for 10 properties by 30 June 2025	Withdrawn	#	KPI 55	0	1x Strategic Land Release Report for 10 properties by 30 June 2025	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Withdrawn	-	Withdrawn	Planning & Economic Development
Spatial Planning and Rationale	Liveable and Integrated Communities	SDF and Housing Sector Plan Review	Number of SDF and Housing Sector plans reviewed by 30 June 2025		#	KPI 56	2018 SDF	1x SDF and Housing Sector plans to be reviewed by 30 June 2025		N/A	Appointment of a Service Provider	Draft SDF and Housing Sector plans	Final SDF and Housing Sector plans	Opex	Q1: N/A Q2: Appointment letter Q3: Draft SDF and Housing Sector plans Q4: Final SDF and Housing Sector plans	Planning & Economic Development
Spatial Planning and Rationale	Liveable and Integrated Communities	Township Ratification Project	Number of township ratified project report completed by 30 June 2025		#	KPI 57	0	1x Township ratified project report to be completed by 30 June 2025			Inception Report	Draft township ratified project report	Final township ratified project report	Opex	Q1: Inception Report Q2: Draft township ratified project report Q3: N/A Q4: Final township ratified project report	Planning & Economic Development
Spatial Planning and Rationale	Liveable and Integrated Communities	Land for Cemetery (Piensaarsrevier)	Number of feasibility study for Piensaarsrevier cemetery	Withdrawn	#	KPI 58	0	1x Feasibility study for Piensaarsrevier cemetery to be completed by 30 June 2025	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Withdrawn	-	Withdrawn	Planning & Economic Development

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
			completed by 30 June 2025	Withdrawn					Withdrawn							
Spatial Planning and Rationale	Liveable and Integrated Communities	Commercial Park Development	Number of Engineering Services Designs Report for Commercial Park Development Completed by 30 June 2025	Withdrawn	#	KPI 59	Township Approval	1x Engineering Services Designs Report for Commercial Park Development to be Completed by 30 June 2025	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Planning & Economic Development	
PRIORITY AREA: FINANCIAL VIABILITY																
Municipal Financial Viability and Management	To improve financial viability	Budget and Reporting	Number of Annual Financial Statements compiled and submitted to the Auditor General by 31 August 2024		#	KPI 60	1x 2022/2023 AFS compiled and submitted to the Auditor General	1x 2023/2024 AFS to be compiled and submitted to the Auditor General by 31 August 2024	1x 2023/2024 AFS to be compiled and submitted to the Auditor General	N/A	N/A	N/A	N/A	Opex	2023/2024 AFS and Proof of Submissions to the Auditor General	Budget & Treasury
Municipal Financial Viability and Management	To improve financial viability	Budget and Reporting	Number of AG Action Plan for 2023/24 developed and submitted to Council by 31 January 2025		#	KPI 61	1x 2022/2023 AG Action Plan	1x 2023/2024 AG Action Plan to be developed and submitted to Council by 31 January 2025	N/A	N/A	1x 2023/2024 AG Action Plan to be developed and submitted to Council	N/A	Opex	2023/2024 AG Action Plan with Council Resolution	Budget & Treasury	
Good Governance and Public Participation	To improve administrative and governance capacity	Budget and Reporting	Obtain Unqualified Audit Report for 2023/2024 by 30 November 2024		#	KPI 62	Obtained Qualified Audit Report for 2022/2023	Obtain Unqualified Audit Report for 2023/2024 by 30 November 2024			Obtain Unqualified Audit Report for 2023/2024	N/A	Opex	Auditor General's Report	Budget & Treasury	
Municipal Financial Viability and Management	To improve financial viability	Budget and Reporting	Percentage of AG queries resolved as per the Action Plan		%	KPI 63	72% of AG findings resolved for 2022/2023	90% of AG queries to be resolved for 2023/2024 by 30 June 2025			50% of AG queries to be resolved	90% of AG queries to be resolved	Opex	Progress Report on the implementation of the Action Plan for 2023/2024	Budget & Treasury	

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department	
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source			
Municipal Financial Viability and Management	To improve financial viability	Budget and Reporting	Number of 2025/2026 Annual Budget approved by Council by 31 May 2025	by 30 June 2025	#	KPI 64	1x 2024/2025 Annual Budget approved.	1x 2025/2026 Final Annual Budget to be approved by Council by the 31 May 2025		N/A	1x 2025/2026 Draft Annual Budget to be approved by Council	1x 2025/2026 Final Annual Budget approved by Council		Opex	Council Approved Final 2025/2026 Annual Budget with Council Resolutions	Budget & Treasury	
Municipal Financial Viability and Management	Improve Financial Viability	Budget and Reporting	Number of MFMA Section 71 Reports submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month		#	KPI 65	12x Monthly MFMA Section 71 Reports for 2023/2024 FY submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month	12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month		12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month	12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month	12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month		Opex	Section 71 Reports, Council Resolutions, and proof of Submission to the Provincial and National Treasury	Budget & Treasury	
Municipal Financial Viability and Management	Improve Financial Viability	Expenditure Management	Cash/cost coverage ratio of 1 - 3 months	norm by 30 June 2025	#	KPI 66	2 months norm	1 - 3 months norm by 30 June 2025		1 - 3 months norm	1 - 3 months norm	1 - 3 months norm		Opex	Monthly Report and Bank Statements	Budget & Treasury	
Municipal Financial Viability and Management	To improve financial viability	Assets Management	Number of quarterly asset verification reports conducted - movables (sampling) compiled by 30 June 2025		#	KPI 67	1x quarterly assets verification for 2023/2024 FY conducted	1x quarterly assets verification for 2024/2025 FY to be conducted by 30 June 2025		N/A	N/A	N/A	1x quarterly assets verification for 2024/2025 FY to be conducted		Opex	1x Set of Quarterly asset verification reports	Budget & Treasury

Key Performance Area	Strategic Objectives	Project/ Programme	Key Performance Indicator (KPI)	Revised Key Performance Indicator (KPI)	Unit of measure (UoM)	KPI Code	Baseline 2023/2024	Annual Targets 2024/2025	Revised Annual Targets 2024/2025	2024/2025 QUARTERLY PERFORMANCE TARGETS					Evidence Required	Department
										1st Quarter Targets	2nd Quarter Targets	3rd Quarter Targets	4th Quarter Targets	Budget Source		
Municipal Financial Viability and Management	To improve financial viability	Revenue Management	Percentage of Registered Indigents with access to Free Basic Services by 30 June 2025		%	KPI 68	100%	100% Registered Indigents with access to Free Basic Services by 30 June 2025		100%	100%	100%	100%	Opex	Billing Report and indigent register	Budget & Treasury
Municipal Financial Viability and Management	Improve Financial Viability	Revenue Management	Percentage Maintenance of debtors' collection rate (Consumer cash collected / Consumer billing) by 30 June 2025		%	KPI 69	85%	90% Maintenance of debtors' collection rate (Consumer cash collected / Consumer billing) by 30 June 2025		90%	90%	90%	90%	Opex	Monthly Report	Budget & Treasury
Municipal Financial Viability and Management	Improve Financial Viability	Supply Chain Management	Number of report on the implementation of SCM Policy compiled and tabled to council by 30 June 2025		#	KPI 70	0	4x SCM reports to be Compiled and tabled to council for approval by 30 June 2025		1	1	1	1	Opex	4x SCM reports and Council resolutions	Budget and Treasury
Municipal Financial Viability and Management	Financial Stability	Budget and Reporting	Number of Budget related policies reviewed and approved by 30 June 2025		#	KPI 71	16x Budget related policies reviewed and approved	17x Budget related policies to be reviewed and approved by 30 June 2025		N/A	N/A	N/A	17x Budget related policies to be reviewed and approved	Opex	17x Budget related policies reviewed and approved	Budget & Treasury

APPENDIX C: CAPITAL BUDGET ALLOCATIONS FOR THE FINANCIAL YEAR 2024/2025

MUNICIPAL INFRASTRUCTURE GRANT (MIG)				
ITEM NO.	Project	WARD NO.	2024/2025	
Focus Area: Roads and Storm Water			Original Budget	Revised Budget
1.	Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4)	Ward 4	R 3 415 794,00	R901 141.78
2.	Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3)	Ward 3	R 4 777 685,00	R4 969 879.45
3.	Construction of Road Paving and Stormwater in Rapotokwane -Phase 1 (Ward 8)	Ward 8	R 2 586 192	R2 393 997.00
Focus Area: Solid Waste Management				
4.	Construction of the Bela-Bela Municipal landfill site - Phase 1 (ward 2)	Ward 2	R 14 319 140,00	R 17 210 803.58
Focus Area: Cemeteries				
5.	Development of a New Cemetery – Pienaarsrevier (Ward 8)	Ward 8	R 500 000,00	R0.00
Focus Area: Sports and Recreational Facilities				
6.	Development of sports facilities in Masakhane (Ward 9)	Ward 9	R 2 551 589,00	R 2 551 578.18
TOTAL MIG BUDGETS			R 29,632,000.00	

MDRG				
ITEM NO.	PROJECT DESCRIPTION	WARD NO.	2024/2025	
Focus Area: Roads and Stormwater			Original Budget	Revised Budget
1.	Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5)	Ward 2	R 11 560 000	
TOTAL MDRG BUDGETS			R 11 560 000	

WATER SERVICE INFRASTRUCTURE GRANT (WSIG)				
ITEM NO.	PROJECT DESCRIPTION	WARD NO.	2024/2025	
Focus Area: Water and Sanitation			Original Budget	Revised Budget
7.	Upgrading of the Leseding Sewer Pump Station (Ward 6)	Ward 6	R 8 992 582,00	R 11 215 031.08
8.	Upgrading of the Sewer Rising Main from the Leseding Pump Station to the WWTW (Ward 2 & 6)	Ward 2 & 6	R 14 926 629,00	R 14 926 628.82
9.	Upgrading of the Settlers Sewer Pump Station (Ward 2)	Ward 2	R 10 000 000,00	R 10 000 000.00
10.	Upgrading of the Bela-Bela Water Treatment Works (Ward 1)	Ward 1	R 3 000 000,00	-
11.	the water supply source and the construction of the water reticulation network in Tsakane (Ward 7)	Ward 7	R 2 500 000,00	R 1 500 000.00
12.	Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4)	Ward 4	R 5 580 789,00	R3 858 340.10
13.	Upgrading of the Industrial outfall sewer line (Ward 2)	Ward 2	-	R 2 500 000.00
14.	Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water Treatment Works (Ward 1 & 9)	Ward 1&9	-	R 1 000 000.00
TOTAL WSIG BUDGETS			R 45,000, 000,00	R 45,000, 000,00

INEP				
ITEM NO.	PROJECT DESCRIPTION	WARD NO.	2024/2025	
Focus Area: Electrification			Original Budget	Revised Budget
1.	Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2)	Ward 2	R 20 315 000	
TOTAL OWN SOURCE BUDGETS			R20 315 000	

APPENDIX D: PROJECT PERFORMANCE IMPLEMENTATION INDICATOR (PPII)

Item No.	Performance Description	% Completed
1	Appointment of Consulting Engineers	5%
2	Scoping Report completed and approved	10%
3	Preliminary Designs completed and approved	14%
4	Detailed Design Report and Drawings approved	19%
5	Draft Tender Document (Bid Specifications) approved	24%
6	Tender Advertised	29%
7	Tender Evaluation completed	33%
8	Tender Adjudication completed	38%
9	Appointment of Contractor	43%
Construction Stage (Completed as per scope of works and monthly reports)		
10	1-10% complete	48%
11	11-20% complete	52%
12	21-30% complete	57%
13	31-40% complete	62%
14	41-50% complete	67%
15	51-60% complete	71%
16	61-70% complete	76%
17	71-80% complete	81%
18	81-90% complete	86%
19	91-99% complete	90%
20	Practical Completion of the Works (Snag List)	95%
21	Completion of the Works	100%
22	Defects Liability Period (Retention) Stage	
23	Final Completion	